LEADERSHIP & DEVELOPMENT

(Vote for up to three candidates)

Olyvia Leahy

Kelly Rabin

Emily Hsu

Katie Rook

Brian Ritchie

Heather Hokamp

Lori Weyuker

Olyvia Leahy, ASA, ACIA, MAAA

Senior Actuarial Associate
Manulife / John Hancock
Toronto, ON

Professional Background
Olyvia Leahy is a Senior Actuarial Associate currently working in US Life Insurance Liability Modeling at Manulife in Toronto. She previously worked in US Life Insurance Pricing and Product Development with Manulife's US division (John Hancock) in Boston, MA. Olyvia believes that actuaries at all levels of experience can lead and contribute to the profession. As such, she is always looking for ways to develop her own leadership skills as well as the skills of others. She led the construction of JH's first-ever LTC rider model, as well as organized labs that encouraged actuarial modelers to collaborate and innovate. Her prior internship experience includes roles at MassMutual and Providence Mutual Fire Insurance Company.

Olyvia is currently pursuing fellowship with the SOA and CIA. Her professional interests include process improvement, innovation, and team organization and dynamics. She has also participated in professional development education around constructive conflict and decision making. Her article "Model Behavior: How a modern modeler can add value and drive effective business decisions" was published in the July 2018 AAA magazine, *Contingencies*.

Olyvia graduated summa cum laude from Bentley University in Waltham, MA with a double major in Actuarial Science and Liberal Studies with a concentration in Earth, Environment, and Global Sustainability, as well as minors in Finance and Business Studies.

Olyvia enjoys following space exploration and is an avid Red Sox fan. She has travelled to 2 NASA space stations and 10 MLB stadiums.

Society of Actuaries Experience (Section and committee memberships and participation)

- **Author**, Contingencies, *Model Behavior: How a modern modeler can add value and drive effective business decisions* (2018)
- **Presenter**, John Hancock US Life Pricing and Product Development, *The Developing Role of an Actuary* (2018)
- **Award Recipient**, John Hancock Ambassador Award (2018)

“Presented in recognition of exceptional performance achieved through consistently demonstrating the attributes and actions that contribute to [John Hancock’s] success as an organization.”

- **Volunteer**, John Hancock Campus Connect Day, Case Study Facilitator (2018)
- **Interviewer**, John Hancock Boston Actuarial Development Program (2017 – 2018)
- **Award Recipient**, Travelers Actuarial and Analytics Leadership Development Fund Award (2014)

Other Relevant Volunteer Experience

- **Award Recipient**, David A. Fedo Award for Contribution to the Arts and Sciences, Bentley University (2016)
  Presented to a single graduating “student pursuing a liberal arts degree that exemplifies leadership and contributes to the Bentley community.”
- **Captain**, NCAA DII Track and Field, Bentley University (2014 – 2016)
- **Faculty Assistant and Tutor**, Math Learning Center, Bentley University (2014 – 2016)
- **Award Recipient**, Earle and Sloan Travel Fellowship (2015)
  First recipient of a single annual scholarship presented to a student who has demonstrated triumph over adversity.

Why are you interested in leading this section?

I’m so excited for the opportunity to be a part of the Leadership & Development Council. With the large and growing number of SOA members who are young professionals, I want to represent the voice of this group as well as help tailor L&D support for this audience. Most actuarial candidates see earning their designations as the finish line, when in fact, those letters are just the beginning. I believe actuaries at all levels of their career can lead and contribute to the profession, and early L&D support is key. I want actuarial candidates to be empowered to build leadership skills and pursue professional development opportunities as an integrated part of their education. I think the demands of actuaries within their companies are changing and the most well-rounded actuaries will be poised to excel in this shift.

I’ve made L&D a priority in my own career, and I think my experiences could bring new ideas and perspectives to the council and section. I’m excited for the future of this section and the opportunity to be apart of growing its scope and reach!

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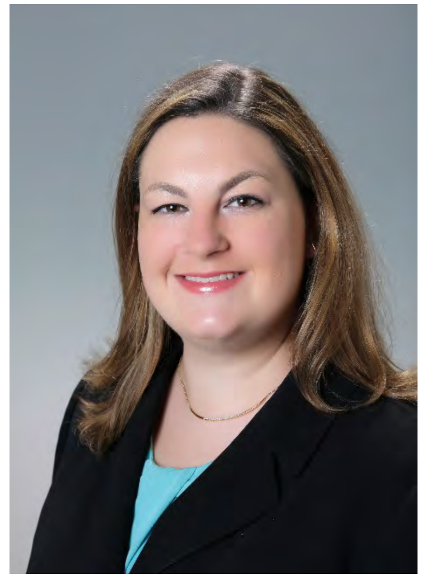
Kelly Rabin, FSA, CFA, MAAA

Principal
Rabin Advisors, LLC
Issaquah, WA



Professional Background

Kelly Rabin is currently a Principal with Rabin Advisors, LLC, based in the Seattle area. She has held a number of leadership roles at life insurance companies and consulting firms. Her expertise includes pricing and product development, reinsurance, financial reporting, modeling, assumption setting, and BOLI/COLI. Recent areas of focus include underwriting modernization, 2017 CSO, PBR, and IFRS 17. She is an alumna of Drake University with majors in actuarial science and economics with business emphasis.

Society of Actuaries Experience (Section and committee memberships and participation)

- Product Development Section: Chair (2016-2017), Vice Chair (2015-2016), Secretary/Treasurer (2014-2015)
- Life & Annuity Symposium Program Chair: 2018 and 2019
- Participation over the years in exam grading and various task forces

Other Relevant Volunteer Experience

- Delta Sigma Pi Professional Business Fraternity:
  - National Vice President – Finance: 2015 – present
  - Northwestern Regional Vice President: 2013 – 2015
- Bellevue Family YMCA Advisory Board Member: 2012 - 2014

Why are you interested in leading this section?

I have great passion around leadership and development topics. In the past, I've channeled this into mentoring college students, serving on non-profit boards, and day-to-day leadership and management for my employers. I think my greatest accomplishment in my career is the people I have mentored and helped to develop along the way. We hear time and again that employers think that actuaries lack soft skills. Who is better positioned to help solve this challenge than the Leadership & Development section?

One of the struggles I see in terms of engaging actuaries and their employers with the wealth of content that the L&D section provides is that our constituents tend to look to the SOA for subject-matter specific or professionalism continuing education, not soft skills. It can be difficult for actuaries to make the case to themselves or their employers that it is worth using up a precious session slot at an in-person seminar to attend a "soft skills" session. Especially since general business continuing education is capped at 3 hours per year under the U.S. Qualification Standards. I pledge to work with other sections to find ways to blend L&D content with technical and industry content, resulting in more holistic continuing education offerings. I would also like to explore establishing a peer mentoring program.

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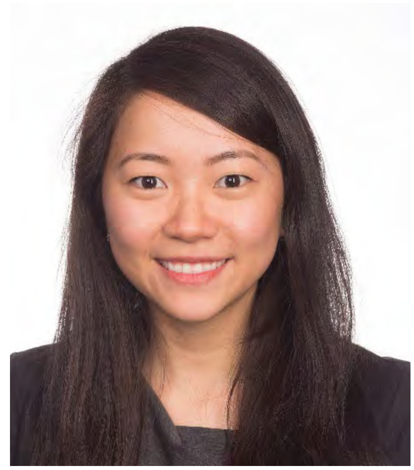
Emily Hsu, FSA, CERA, ACIA
Senior Associate Actuary
Sun Life Financial
Toronto, ON



Professional Background
Emily has six years of professional experience in the insurance industry, including asset liability management for fixed annuities products, group benefits valuation, and pension risk transfer pricing.

Society of Actuaries Experience (Section and committee memberships and participation)
I have been an active member on the Actuary of the Future Section Council since 2014, holding positions including Chair, Treasurer, and meeting representative. I have led and supported numerous initiatives as a council member from writing newsletter articles, moderating webcasts, coordinating podcasts, to creating a new e-bulletin for the section.

I also am a grader for FSA exams, and have been invited to participate on a few SOA working groups and initiatives.

Other Relevant Volunteer Experience
I am an active volunteer within my company on both the social committee and recruiting committee.

Why are you interested in leading this section?
I thoroughly enjoyed my experience volunteering on the Actuary of the Future section and would like to continue my involvement in similar capacity. I hope to bring a fresh perspective and further enhance the benefits L&D section members enjoy.

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Katie Rook, FSA, MAAA
Lead Manager
AXA Equitable Life
Charlotte, NC

Professional Background
I am a well-rounded life actuary with experience in pricing, product development, financial reporting, and actuarial regulatory matters. Currently, I work at AXA Equitable Life in Charlotte, NC as a member of the Actuarial Regulatory and Methodology team. I serve as an expert on emerging actuarial regulatory topics, set internal standards, and provide actuarial methodology guidance to stakeholders to enable the company to optimally comply with regulatory requirements.

Prior to joining AXA in April 2019, I spent nine years working at Prudential Financial in Hartford, CT. I joined Prudential as a student in the Actuarial Leadership Development Program, where I held roles in the company’s Retirement, Finance, and Individual Life Insurance areas, including a role in Pension Risk Transfer, where I supported the pricing of the $8B pension buy-out deal with Verizon Wireless. Post ALDP, I served as an actuarial liaison in Prudential’s Regulatory Coordination Office, where I led the company’s internal coordination of activities pertaining to Prudential’s status as a non-bank Systemically Important Financial Institution (SIFI) and a Global Systemically Important Insurer (G-SII).

I am a member of the Society of Actuaries and the American Academy of Actuaries. I hold a B.A. in Mathematics from Northwestern University and a M.S. in Mathematics with a Concentration in Actuarial Science from the University of Connecticut.

Society of Actuaries Experience (Section and committee memberships and participation)

- Member of the Leadership & Development Section
- Member of the Financial Reporting Section

Other Relevant Volunteer Experience
Recent volunteer experience includes:

- Serving as an Actuarial Leadership Development Program (ALDP) Council Member at Prudential, where I mentored a group of actuarial students and supported actuarial rotation program initiatives
- Serving as the team lead for Prudential's Corporate Actuarial Engagement Council, where I led a small team focused on employee engagement and talent development initiatives

Why are you interested in leading this section?
Leadership and development, both personal and professional, have always been passions of mine. I feel incredibly lucky to be part of a profession where I can be a curious student – where constantly seeking out new information, skills, and ways to grow is not only encouraged but expected. I want to give back to this profession.

To be successful, I strongly believe that today's actuary must be a trusted business partner who is not only technically strong but can communicate effectively and forge honest, open working relationships with colleagues. Having started my career in an actuarial rotation program with a leadership focus, I have witnessed a variety of leadership styles and the impact that each has had on the organization. I also have been part of women's leadership groups, which were particularly fulfilling for me, as I spent time listening to, working with, and learning from women in various stages of their careers. I look forward to sharing my experiences with the section and continuing to learn from the experience of others.

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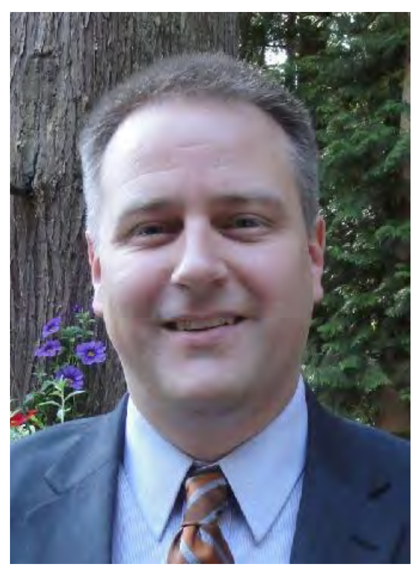
Brian Ritchie, FSA, MAAA

Assistant Director Actuarial
Cambia Health Solutions
Seattle, WA



Professional Background
Brian is the Assistant Director of Strategic Provider Analytics at Cambia Health Solutions. Brian has spent 15+ years in the health field and has significant experience in provider contracting analysis, including provider reimbursement innovation, value-based contracting, and network competitiveness design. He also leads Cambia's Actuarial Leadership Development Program (ALDP), a program designed to help ASA-level staff develop non-technical skillsets such as negotiating, execution, team dynamics, and effective communication. ALDP arms staff with tools to move them from being an analyst to becoming a business leader, strengthening their ability to influence decisions and goals within the company. Prior to joining Cambia, Brian held various positions with Axene Health Partners and Premera Blue Cross. He is a Fellow of the Society of Actuaries and a Member of American Academy of Actuaries. Brian lives with his wife and two children in the Seattle area.

Society of Actuaries Experience (Section and committee memberships and participation)

- Member of the Health Section

- Participant in SOA Conferences and Presenter at SOA Health Meeting in 2017

Other Relevant Volunteer Experience
Brian currently serves on the Board of Directors for Hand in Hand Kids in Everett, WA.

Why are you interested in leading this section?
I care deeply about the development of the individuals in our profession. Our employers and clients are looking to actuaries to be leaders in the work we do. I am passionate about the profession's development beyond our analytic capabilities. For the past 3 years, I have lead Cambia's Actuarial Leadership Development Program which aims to help our staff grow in business and management skills beyond the SOA exam program. As I look for ways to become more involved with the SOA, this opportunity is a natural fit and where my skills and experience would best benefit the Society.

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Heather Hokamp, FSA, MAAA

Actuary Associate I
Cambia Health Solutions
Seattle, WA

Professional Background
I've been a health actuary for 12 years, serving in multiple roles including Pricing, Risk Adjustment Modeling, Reserving, and Trend Setting.

Society of Actuaries Experience (Section and committee memberships and participation)
I have contributed to *The Stepping Stone* newsletter at the SOA. I have also worked with the SOA to ensure a smooth exam sitting by acting as the lead contact for the Seattle area, serving as a supervisor, coordinating other supervisors, enlisting proctors and reserving rental space.

Other Relevant Volunteer Experience
I served as the Seattle Actuarial Club treasurer from 2014-2017.

Why are you interested in leading this section?
Leadership and Development is one of my passions. Actuaries aren't just math and financial experts – we are people too. We are all growing and learning, cultivating ourselves to be the person and professional that we want to be. As a section councilmember, I will be able to impact my peers' growth in a positive way.

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Lori Weyuker, ASA, MAAA
Consultant
Weyuker Consulting
Los Angeles, CA

Professional Background
I am a healthcare and employee benefits actuary who has also worked internationally. Having worked at very large health plans as well as at smaller regional health plans, I have gained experience advising the C-suite. I have also advised large corporate accounts on healthcare/health insurance strategy. I recently served as the actuarial leader of an actuarial department in an insurance organization where I created and managed the actuarial department.

Society of Actuaries Experience (Section and committee memberships and participation)
- Entrepreneurial & Innovation Section Council - Chairperson, 2018/2019
- Entrepreneurial & Innovation Section Councilmember - 2016-2019
- Health Section Councilmember - 2003-2006
- I have served on several SOA POGs including POG on Healthcare Risk Adjustment, POG on "impact of alternative healthcare on health outcomes," and POG on HEDIS Measures.
- I am a frequent speaker at SOA conferences as well as webcasts and podcasts.

Other Relevant Volunteer Experience
NA

Why are you interested in leading this section?
I want to serve on the Leadership & Development Section Council in order to assist other actuaries in gaining important leadership skills which can take a person to the next level in their careers. Actuaries have a great deal to provide to the business world. As a profession of technical experts, it takes guidance, tools and networking in order to transform oneself from a technical expert into one who can lead.

I have gained these leadership skills; this is demonstrated through my career achievements. I have built an actuarial department from the ground up. I have successfully managed teams with multiple goals: to give other actuaries the tools and opportunities to influence at the C-suite levels of organizations, and to gain influence for actuaries within companies. All of this takes leadership skills which I have honed.

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